



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
342nd MILITARY POLICE BATTALION
261 EAST 19TH STREET, BLDG. 1000
FORT LEONARD WOOD, MISSOURI 65473-5600

ATZT-DEL

JUL 19 2005

MEMORANDUM FOR The 342nd Military Police Battalion

SUBJECT: 342nd Military Police Battalion Command Policy #19 (Equal Employment Opportunity)

1. References.

a. AR 690-12, 4 May 98, Equal Employment Opportunity and Affirmative Action with TRADOC Supplement 1 to AR 690-12, 30 Oct 89, with Change 1, 9 Mar 90.

b. AR 690-600, 18 Sep 89, Equal Employment Opportunity Discrimination Complaints, and Interim Change to AR 690-600, 25 Mar 93.

2. Policy: The Army's civilian work force should be reflective of our nation's diverse population. We will provide equal employment opportunity and treatment for all current employees and applicants for employment without regard to race, color, religion, sex, national origin, age and mental or physical disability. Treating all people with dignity and respect will be our governing principle.

3. Procedures:

a. The strength of our work force lies in the diversity of our employees. I expect each commander, manager and supervisor to execute proactive affirmative employment principles to assure equity in personnel management, including recruitment, hiring, training, promotions and awards. In recruitment and hiring, as a rule, this entails expanding the area of consideration in order to attract talented and highly qualified applicants for the job.

b. Discrimination and sexual harassment are prohibited practices and not conducive to the development of a healthy work force, and therefore will not be tolerated. Complaints will be processed in accordance with governing laws and regulations.

c. All employees and applicants deserve fair and equal treatment. I urge all commanders and supervisors to join me in providing the necessary leadership to make EEO a reality at the 342nd Military Police Battalion.

4. The MANSCEN proponent of this policy is the EEO Office, 6-0602.

MICHAEL D. BLACKWELL
LTC, MP
Commanding